



PASAN

Federal In Reach Community Development Coordinator

Permanent, Full time, Bargaining Unit, CUPE Local 7797

Hours of Work: 35hrs

Rate of Pay: \$51,356 plus benefits (under review)

Job classification: Permanent, Full time, Bargaining Unit, CUPE Local 7797

DESCRIPTION

This program aims to increase access to information and resources for people incarcerated in federal prisons living with and at risk of HIV/HEP C infection. In addition, program staff provide individual support and advocacy to increase linkage to testing, treatment and support for prisoners/ex-prisoners living with and at risk of Hep C. The coordinator will work with community partners to create accessible, culturally safe pathways to healthcare and social services.

Job Duties:

- Coordinates and implements prison in-reach programming on topics including overdose prevention, safer drug use, safer sex and HIV, Hep C and STBBI
- Provide case management support and advocacy for prisoners/ex-prisoners living with and at risk for acquiring HIV and Hep C
- Provide reintegration, system navigation support for prisoners/ex-prisoners living with and at risk of acquiring HIV/Hep C prior to and upon their release for prison.
- Foster partnerships and collaborate with diverse community stakeholders to dismantle systemic barriers for people during the reintegration process and increase access to HIV, HEP C testing and treatment.
- Develop relevant HIV, Hep C and Harm reduction educational resource materials with federally incarcerated people
- Support the development of stigma free, culturally safe services for prisoners/ex-prisoners through the delivery of capacity building service provider training.
- Develop and maintain relationship with relevant correctional staff to coordinate and deliver Hep C, HIV and Harm Reduction in-reach programming
- Develop and implement workplans and evaluation tools to measure program impact
- Participate in regular supervision and team meetings, and agency events.
- Maintain records, reports, and statistics necessary for program functioning, monitoring, evaluation, and reporting.
- Attend program, department and agency meetings and trainings.
- Perform other duties as required

Qualifications:

- Combination of some post-secondary education and significant experience in health promotion and/or community development
- Three to five years relevant harm reduction experience in a community setting working with homeless and marginalized populations including prisoners/ex-prisoners, people with mental health issues and people who use drugs.
- Understanding of the health and social impact of the criminal justice system on individuals and society and experience working with HIV and HEP C issues including a well-developed knowledge of relevant resources
- Experience in working with people vulnerable to incarceration, prisoner/ex-prisoner communities.
- Understanding of Hep C, drug use and harm reduction in prison context, especially in communities who are disproportionately criminalized.
- Strong knowledge of harm reduction and opioid overdose prevention strategies.
- Experience developing, facilitating, and evaluating targeted education and training workshop.
- Expertise in community development focusing on marginalized communities.
- Experience working within an anti-racist / anti-oppressive framework
- Demonstrated skills preparing presentations, reports, program plans, educational materials, brochures, etc.
- Ability to develop and sustain partnerships, coordinate networks and support advocacy strategies
- Demonstrated experience with case management
- Demonstrated ability to work under pressure meet deadlines and ability to work both independently and within a team structure.
- Demonstrated ability to anticipate problems/conflicts and take appropriate actions, to organize and prioritize work.
- Sound decision-making and judgment skills with the ability to effectively manage communications with community, committees, and coalitions.
- Demonstrates a commitment to a healthy and safe workplace for self and others by taking all reasonable precautions and working in compliance with PASAN's related policies, health and safety legislation and best practice.

Position Requirements:

- Ability to obtain clearance into Federal correctional institutions
- Ability to travel
- Driver's License

PASAN is committed to building an organization that reflects the communities we serve. We strongly encourage applications from equity seeking communities including people from Indigenous. African/Caribbean/Black and racialized communities, people who use drugs ex-prisoners, people living with HIV/Hep C, Two Spirit, Lesbian, Gay, Bisexual, Transsexual, Transgender and Queer people and members of other equity seeking groups. PASAN encourages applications from people with disabilities. Accommodations are available on request for candidates selected for an interview

Please email cover letter and resume to jrowe@pasan.org

Application Deadline: October 30, 2022