

Mental Health Clinician - 4140



Job Type

Regular Full Time

Employee Group

Non Union

Salary Scale

To Be Determined

Hours (subject to change)

37.5 hours, due to the nature of the position, additional or varied hours are required.

Organizational Department

Sinai Health -> Mount Sinai Hospital -> Psychiatry

Location

Mount Sinai Hospital Campus - Toronto, ON M5G 1X5 CA (Primary)

Travel Requirement

No travel required

Vacancies

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Job Description

In 2015, Bridgepoint Active Healthcare, Circle of Care, Lunenfeld-Tanenbaum Research Institute and Mount Sinai Hospital, came together to form Sinai Health System – and leverage our collective expertise and create a system that better responds to the changing needs of our patients, families and clients. Sinai Health has a bold vision and strategy for the future: To create Canada's leading health system pushing the boundaries to realize the best health and care for complex patients.

A key enabler of this vision is Sinai Health's People Plan – which provides an explicit commitment to our people about our commitment to creating a workplace culture and environment that is safe, caring, equitable, compassionate and accountable in order to ultimately provide optimal care to patients and their family caregivers.

To support us on our journey, Sinai Health System is looking for a **Mental Health Clinician** to support our **Ambulatory Program** in the **Department of Psychiatry** at our Mount Sinai Hospital Campus.

Responsibilities

- Coordinate and provide clinical care for clients that both facilitates and supports recovery for adults facing a broad range of mental health challenges in the community with a primary on focus the medical/psychiatry interface.
- The position will be primarily situated within the Clinic for HIV and Related Concerns with broad scope to provide mental health support to patients with acute and chronic medical illness
- Ability to formulate treatment plans, monitor client response to therapeutic interventions and ongoing collaboration and communication with the inter-professional team and with the client's social and community networks.
- Assist with resource navigation and linkage with community mental health services to support transition and ongoing care
- Facilitation of both individual and group treatment

- Proficiency in completing behavioural observations and mental status assessments that help formulate and develop care plans and psychosocial interventions.
- Ability to assist clients to develop coping and living skills based on the principles of psychosocial rehabilitation using a client-centred approach
- Ongoing clinical documentation
- Contribute to program development, provide education and support to learners of all disciplines.

Job Requirements

- Master's degree in nursing, occupational therapy, social work, or related clinical discipline
- Registration and current membership in good standing with a relevant regulatory college
- Minimum 2 years relevant work experience in a mental health setting required
- Familiarity with psychotherapeutic techniques targeting mood, anxiety, trauma, substance use and motivation for change through both individual and group modalities
- Sound knowledge of psychiatric disorders, crisis intervention skills, support for addiction issues, interventions for severe and persistent mental illness
- Excellent organizational, communication, time management and interpersonal skills, along with ability to work effectively as a team member in a dynamic, inter-professional environment
- Excellent written and verbal communication skills
- Knowledge of the Ontario Mental Health Act, mental health reform principles, the Substitute Decisions Act, the Health Care Consent Act and PHIPA requirements
- Ability to adapt to changing work environment
- Proactively identify opportunities for and make continuous process improvement to prevent harm and improve client outcomes
- Demonstrated satisfactory work performance and attendance
- Demonstrated commitment to collaborative practice
- Ability to work effectively, both independently and together with the team under high pressure conditions
- Strong decision making, problem recognition, problem solving skills and conflict resolution skills

Open Date

5/25/2020

Posting Deadline

6/8/2020

Note: *Current employees may apply online at <http://www.mountsinai.on.ca/careers> or submit a current resume with a "Job Application Form" to Human Resources either in person at 522 University Avenue (12th Floor) or via the Human Resources Drop Box at 600 University Avenue, located outside Room 301.*

All applications must be submitted by no later than 4:00 p.m. of the posting deadline date.

Sinai Health is committed to fostering a culture and environment that is safe, caring, equitable, compassionate and accountable in order to provide optimal care to patients and their family caregivers. As such, all employees will follow safe work practices and comply with the roles and responsibilities that are outlined with respect to health and safety policies, procedures and training. In accordance with Sinai Health policy and legislated health and safety requirements, employment is conditional upon the verification of credentials, completion of a health review, and demonstrating proof of immunity and vaccination status of vaccine-preventable diseases.

Sinai Health is a scent sensitive environment and all members of the community are expected to refrain from wearing or using scented products while visiting or working at any Sinai Health site. We also support a barrier-free workplace supported by Sinai Health's accessibility plan, accommodation and disability management policies

and procedures. Should you require accommodation at any point during the recruitment process, including accessible job postings, please call the Accommodation Phone Line at 416-586-4800 ext. 7050 or email HiringProcessAccommodation.msh@sinaihealthsystem.ca